

April 9th, 2019

Village of Rapids City
Rock Island County, Illinois

This Regular Board meeting was called to order by President Mire at 7:00p.m.
All present joined in the Pledge of Allegiance.

Roll Call: Present – Fiems, Clark, Fowler, Mire, Rankin, Robertson
Absent - Schnieder

Also Present – Attorney Mason, Treasurer Barber, Public Works Director Bump, Myron Keppy, Julie Doty, Jann and Dave Wilson, Chris and Cathy Kinkade, Russell Kinkade, Don and Lynn Hunt, Steve Haring of MSA Profession Services, Clerk Housenga

A quorum was established.

CONSENT “Omnibus” Agenda: Fiems motioned to approve the Regular Meeting Minutes 03/12/2019, Committee of the Whole Meeting Minutes 03/12/2019, Committee of the Whole Meeting Minutes 03/18/2019, Committee of the Whole Meeting Minutes 03/26/2019, Monthly Bills 04/2019, Treasurers Report 03/2019
Rankin seconded. All present voted yes. Motion carries.

PERSONS TO ADDRESS THE BOARD: Lynn Hunt of The Edge and Visit Quad Cities addressed to the Board to discuss the Tour DeBrew event passing through the Village on May 4th, 2019. Hunt requested additional Police protection during the event to ensure safety of everyone during the event. Flooding may affect the travel along the Bike Path. Mire noted last year the Board did approve additional Police presents during the event; the community gave positive feedback for this action. Robertson motioned to approve Police protection during the Tour DeBrew event on May 4th, 2019 from 10:00am to 4:00pm; cost of the Hampton Police Department should not exceed \$500.00. Fowler seconded. All present voted yes. Motion carries.

PRESIDENT –Mire: None.

POLICE REPORT – Chief Perley: Report as presented.

ATTORNEY – N. Mason: Nothing to report at this time. Mason will be drafting contract agreements for the E-Waste assistance.

FIRE REPORT – Chief Carey: No report at this time.

DIRECTOR OF PUBLIC WORKS REPORT – Bump: Report as presented. Bump has secured pricing to replace curb and gutter on 17th Street. 17th Street is in need of repair ice buildup this winter was caused by failing curb and gutter. Cost to repair is \$3000.00 in the Streets Department. These repairs would be done in 2019/2020 fiscal year; Bump is seeking approval now to get us scheduled with the contractor. Additional pricing was received for replacing the sidewalk entering the Community Center; cost is \$2200.00 payment would come from the Recreation Department. All work would be completed by Terry Haskins. Rankin motioned to replace curb and gutter on 17th Street and replacement of the sidewalk behind Village Hall cost totaling \$5200.00. Clark seconded. All present voted yes. Motion carries.

Preliminary costs were secured to rehab the Public Works building on 17th Street; engineering costs would be \$5,500.00. Mire asked to table as other big items were being addressed at the meeting this evening, with no objections from the Board the matter was tabled until the May meeting.

BUILDING, ZONING & PLANNING – Fiems: 2 general construction building permit was issued in the month of March.

PERSONNEL & FINANCE – Clark: Tug Fest requested a donation, in the past the Village donated in kind. Riverdale Unified Boosters also requested a donation. Clark motioned to donate \$150.00 to the Riverdale Unified Boosters. Fiems seconded. All present voted yes. Motion carries.

Mire requested a place holder for the 2019/2020 Budget have a place holder of \$165,000.00 for the Sulphur Creek Project.

Mire addressed wage and bonuses for the employees. Clark shared cost of living will go up 2.8%. Clark suggested giving a raise of 2.5% to Carol Hoodjer, Ryan Bump, Mark Misfeldt and Missy Housenga. Ben Barber would receive a \$25.00 increase per month. Clark further suggested a 4% bonus across the board for all employees. Clark noted a bonus is a onetime pay out as were an hourly wage increase stays and is continually paid out. Rankin noted Housenga has grown into her position, noting a 2.5% increase may not be enough and asked the Board for their thoughts. Robertson suggested raising her pay to \$16.00 per hour as he agrees with Rankin. Fiems thinks minimum raise should be 2.8%, and all the employees are doing a fantastic job. Fiems wants to ensure we keep good employees. Mire understands what Clark’s logic is. Robertson motioned to offer a 2.8% raise to employees Bump, Hoodjer and Misfeldt and a raise to \$16.00 per hour. Fiems seconded. Mire opened up the meeting to discussion. Bump inquired upon merit raises, as the

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employees have only received cost of living increases for the last couple of years. Mire agreed with Bump explaining evaluations are based off of merit, bonuses are a separate matter. Mire feels a method of structure of bonus is needed. Robertson feels the hourly wage is more important than a bonus. Fowler felt Bump and Housenga should receive a 3.5% increase hourly, Misfeldt and Hoodjer should receive a 2.8% increase. Mire asked the Board to consider in addition to the hourly increase of 2.8% for Bump, Hoodjer and Misfeldt and 3.5% for Housenga, he would offer an additional hourly merit increase based off of all employees performance at 2% for each employee. Mire elaborated a bonus for Hoodjer and Housenga is to be 3% and Bump and Misfeldt is recommended at 4% as the Public Works Department is on call at all times, in all kinds of weather. Robertson and Fiems withdrew their motions. Robertson motioned to approve a hourly increase of 2.8% plus a 2% merit wage increase for Misfeldt, Bump and Hoodjer and an hourly increase of 3.5% plus a 2% merit wage increase for Housenga; a onetime bonus of 4% to be paid to Bump and Misfeldt and 3% onetime bonus to be paid to Housenga and Hoodjer; Barber is to receive a \$25.00 increase monthly and a onetime bonus of \$100.00. Fiems seconded. All present voted yes. Motion carries.

INFRASTRUCTURE – Rankin: Rankin explained the presented garbage and recycle extension agreement from Allied Waste. The term would be for four years from July 1st, 2019 to June 30th, 2023. Cost for collection would be \$12.72 per residence for the first year; the second year of collection would be \$13.10 per residence; \$13.49 per residence for the 3rd year of collection; and the fourth collection year costs would be \$13.90 per residence. At this time the cost for recycle processing is \$0.39 per home each month through June of 2020.

Mire noted residents currently pay \$12.00 per month for collection of garbage and recycling, is means the Village is subsidizing approximately \$500.00 monthly for these services. Mire recommended the Board raise the rate for garbage and recycling to residents to \$12.72 monthly. Rankin motioned to approve the presented contract effective July 1st, 2019 to June 30th, 2023. Fiems seconded. All present voted yes. Motion carries.

Rankin motioned to approve to changing the garbage and recycle collection rate for residents to \$12.72 monthly effective July 1st, 2019. Fowler seconded. Mire explained at this time the \$0.39 per household recycling processing fee will continue to be subsidized until the cost is reevaluated annually. All present voted yes. Motion carries.

Mire explained all necessary easement agreements were secured for residents along 14th Street through 13th Street. MSA Engineering looked at the projected and has drafted five possible options to try to resolve flooding issues for residents living along Sulphur Creek. Mire read a brief synopsis of each option. Option #1 would involve re-grading the channel from 14th Street to 13th Street and it is believed the 14th Street culvert would be clean out as well, cost for this is approximately \$80,000.00; option # 2 would involve replacing the culvert on 14th Street at an approximate cost of \$ 79,000.00; option # 3 consisting of the re-grading of the channel and installation of the culvert would come in at approximately \$152,000.00; option # 4 would include a storm sewer pipe to be installed along the channel at an approximate cost of \$220,000.00; option # 5 is to do nothing. Mire explained most of the trees would be removed from the creek area in options 1 – 4. Mire noted if the Board wishes to move forward with any of the options presented action would need to be taken quickly as to not exceed the time limit of December 31st, 2019 in the current easement agreements in place. Mire also elaborated the project could be broke up into two fiscal years, as an example option # 1 could be completed in 2019/2020 and option # 2 could be completed in 2020/2021 fiscal year. Permitting fees are not included in the costs quoted. Option # 4 is not a financially feasible option in Mire's mind although it is his preference and option # 5 is not an option either. Steve Haring with MSA Professional Services confirmed all options presented. Mire believes opening of the water way will resolve the flooding issues. Haring states it will definitely help the situation but he is not a certified engineer. Mire understands the cost of the project, no matter the option, is costly, but we are one community and as one community we have to invest in the whole community regardless of how many homes may be impacted. A decision will be needed to start this project within the next month in order to hit deadlines as set forth in the current easement agreements. Mire understands the pricing presented is just estimate of costs and a survey will need to be completed in order to gain a defined scope of work and a better idea of pricing. Robertson motioned authorize MSA Professional Services to move forward with the process of surveying with costs estimated at \$4000.00 and prior to May's meeting the Village will receive a more updated, more detailed proposal for final consideration, cost for the surveying will be paid in the 2019/2020 fiscal year. Fiems seconded. Discussion took place and all questions were addressed. With the motion on the floor a roll call was taken, all members of the Board voted yes. Motion carries.

Rankin reported last week asphalt processing began and roads were patched. Bump reported 3 tons of asphalt was used on 17th Street hill alone.

Rankin noted some residents along 1st Avenue may be using tap water to fill basements to prevent flood waters from causing foundation walls from damage. Rankin explained sewer charges relief may be requested by those residents and Board approval will be needed.

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ELECTIONS – Mire: Mire thanked all persons that offered their services to the Village.

PARKS, RECREATIONS & CEMETERY – Robertson: Nothing at this time. Robertson would like to move forward with placement of the exercise equipment at Schuler's Shady Grove as soon as possible.

ORDINANCE & LICENSES – Schnieder: Nothing at this time.

COMMUNITY RELATIONS, EVENT PLANNING & PUBLIC SAFETY – Fowler: Fowler reminded everyone of the Easter Egg Hunt, Saturday at Sulphur Creek Park at 1pm.

Fowler explained she and Rankin attended the disaster and safety seminar. For preparations of a disaster Fowler will be checking into first aid and CPR training for residents. Depending on cost she may ask if Hampton and/or Port Byron would like to join in the training.

Fowler reminded everyone of the Veterans and First Responders Luncheon on May 18 from 11am to 1pm at the Community Center.

E-Waste and Community Clean up are scheduled for April 27th from 9am to noon. Supplies for the clean-up will be provided and residents bringing e-waste will need to present their identification.

OLD BUSINESS: None.

NEW BUSINESS: None.

PUBLIC DISCUSSION: None.

At this time President Mire explained per law the Board needed to enter into executive session. Fiems motioned to enter into Executive session. Clark seconded. Motion carries.

Fiems motioned to move to open session, Rankin seconded at 8:26pm.

Fiems motioned to release Executive Session minutes from 11-13-18, 01-08-19 and 02-12-19.

Rankin seconded. All present voted yes. Motion carries.

With nothing further to be discussed, Robertson motioned to adjourn this Regular Board Meeting; Fowler seconded. All members of the Board concurred. President Mire adjourned this April 9th, 2019 meeting at 8:28pm.

Clerk