

Village of Rapids City
March 13th, 2025
Committee of the Whole Meeting

- Committee of the Whole Meeting to discuss:
- 2025/2026 Budget Planning – Personnel and Finance

President Mire called the meeting of the Committee of the Whole to order at 6:00pm.

Roll Call:

Physically Present: DeMarlie, Fowler, Robertson and Mire

Absent: Fiems, Rankin and Polenske

Others:

Physically Present: Treasurer Barber, Clerk Housenga & Public Works Director Bump

Virtually: None

Mire opened this Committee of the Whole Meeting by discussing the Employee Handbook, specifically the amount of personal and vacation time to be carried over year to year. Due to the issues with the water control panel the Public Works Employees are accumulating an abundance of personal time. Mire would like to recommend a modification of the handbook to allow personal time to be banked up to 80 hours and 80 hours of vacation could be carried over each year for the 40-hour-a-week employees. A lengthy discussion took place concerning this matter. Mire will draft a revision of the employee handbook and present it at a future meeting.

During wage discussions, the board collectively decided to adjust wages to no longer allow for a yearly bonus. Fowler motioned to increase Bump and Housenga's wages by 8%, Meier is to have a wage increase of 6% and finally Hoodjer and Barber are to receive 4% increases effective May 1st, 2025; the wage increase would be in lieu of any future annual bonuses moving forward; any personal time in excess of the current policy must be paid by April 30th, 2024 at the current wage rate. Robertson seconded the motion, all present members in attendance voted yes, motion carries.

Fowler motioned to adjourn this Committee of the Whole Meeting; DeMarlie seconded. All present members of the board concurred, motion passes. President Mire adjourned by consensus of the Board at 7:42pm.

Missy M. Housenga
Village Clerk